



WM SOCIAL CARE

• International Recruitment •

International Recruitment Bulletin

Issue Number 8: Spring (March 2026)

WELCOME TO THE LATEST INTERNATIONAL RECRUITMENT E-BULLETIN!

It has been a busy and challenging start to the year across the West Midlands. We have seen a sharp rise in sponsor licence revocations, which peaked in January 2026. This has led to an increase in displaced international care workers and further highlighted the importance of strong, coordinated job-matching support across the region.

Alongside this, we have submitted a regional response to the Government's Earned Settlement Consultation. Developed through engagement with local authorities, care providers, commissioners and workforce partners, the response reflects widespread sector concerns about proposals to move adult social care workers on the Health and Care visa from a five-year to a fifteen-year route to settlement. These reforms are currently expected to begin from Spring 2026.

A further key update is that the Department of Health and Social Care has confirmed sponsorship funding will continue beyond March through a new 2026–27 International Recruitment Programme. While full details are still emerging, we will continue to share updates as more information becomes available.

Despite the challenges, there is also fantastic work taking place across the West Midlands - from events and pastoral support to safeguarding initiatives and strengthened job-matching activity. The MJ also published an article, sharing learnings from the West Midlands International Recruitment Programme - [read more here](#).

In this newsletter, we share important updates, key learning, insights, and stories that showcase the work happening across the region.

THIS MONTH, WE ARE PLEASED TO SHARE A NUMBER OF IMPORTANT UPDATES:

Shine a spotlight on international care workers: Here we highlight some success stories



NEW 'Share Your Story' feature: Creating space for international care workers' voices



Wellbeing & Safeguarding Resources



Workforce Strategy: Skills for Care Conference and IR Programme resources



What the data tells us: Insight, compliance and support across the West Midlands



Earned Settlement: Regional response to the consultation



Compliance: With revocations on the increase what steps can care providers take



Free Legal & HR Support: Access the latest LIVE webinars and helpline.



Job Matching: Supporting displaced international care workers into new roles



Local Authority Enhanced Offers: Coventry's step-by-step guidance and Solihull's transport solutions.



SHINING A SPOTLIGHT ON

International Care Workers



A Story of Hope and Determination

An international care worker who regularly attended the Coventry Drop-In was impacted by revocation and facing uncertainty about her future. While struggling to find work, she remained determined to complete her nursing studies and asked for support with applying for a student visa.

With encouragement and practical support from Coventry City Council she successfully gained admission to Nottingham Trent University and is now continuing her journey as a student nurse.

This story is a reminder of the difference compassion, consistency, and belief in someone's potential can make.

Reflecting on her experience with Coventry Council, the international care worker shared:

“ Both your emotional and physical support went a long way for me.



Wraparound support helping international care workers get back into work

Citizens Advice Telford & the Wrekin has been working closely with partners to support international care workers affected by sponsorship changes.

To date, the service has supported over 115 international care workers, addressing nearly 300 linked issues – recognising that job loss often triggers multiple pressures at once, including housing, debt, access to services, and family wellbeing.

The team has provided crisis support where needed (including foodbank and charitable assistance), plus practical employability help such as CV support and direct links to employers with available CoS. One example of what's working: Citizens Advice hosted an employer recruitment session on-site, securing 10 interviews in a single afternoon and helping nine people move into employment quickly. Another recent case saw a care worker supported with understanding visa timelines, receiving crisis help while in unsuitable shared accommodation, and being connected swiftly to a care provider with vacancies and CoS ready to fill.

This approach shows the value of trusted, confidential, local support that removes barriers and helps people stabilise, return to work, and rebuild independence.

SHINING A SPOTLIGHT ON

International Care Workers

Coventry Care Workers Engagement Event a Huge Success

Hundreds of care workers attended Friday's Care Workers Engagement Event in Coventry, with 30 stalls from across the Voluntary, Community and Social Enterprise sector, West Midlands Police, the Royal College of Nursing, modern slavery support services, trade unions and more.

The event welcomed a wide cross-section of care workers, including British National Overseas passport holders from Hong Kong, and for the first time was opened up to those not requiring visas to encourage greater inclusion and safer reporting of poor practice.

One of the busiest spaces was the Lifted support room, where more than 85 people sought advice, and it was inspiring to see a previous attendee of St Francis curriculum vitae training giving back by supporting others with their applications.

The event highlighted both the strength of partnership working and the very real challenges many care workers continue to face.



READ MORE ON THE
IR HUB



Successful Placements...

Aisha, Birmingham

Aisha moved to the UK in 2022 on a Skilled Worker visa to work in adult social care. After her employer unexpectedly lost their sponsor licence, she found herself displaced and at risk of losing her right to remain in the UK.

"I didn't know where to turn. I had worked so hard to build my life here and I was finally feeling settled. I just needed another employer to give me a chance."

Through Lifted's West Midlands programme, Aisha was matched with a CQC-registered provider in Birmingham within four weeks. She received support with documentation, sponsor transfer guidance and onboarding. Today, she is working full-time in a residential care home and has completed additional dementia training.



Cleo, Coventry

Cleo had been working in domiciliary care when his employer went into administration. "I was worried I would have to return home. I didn't want to leave my clients or the UK."

Through Lifted's network, Cleo was introduced to a domiciliary provider in Coventry looking for experienced care workers. The sponsor transfer was managed within required timelines. Six months later, he has progressed into a senior carer role.

SHINING A SPOTLIGHT ON

International Care Workers

SHARE YOUR STORY



WM SOCIAL CARE
• International Recruitment •

Welcome to 'Your Story'

Many international care workers tell us life in the UK can be difficult. Others share positive experiences.

Your Story gives you a safe space to talk openly, and in your preferred language, about what matters to you.

You can share your story by calling +44 121 816 0600 or via My UK Life

Your story may help us show real experiences to improve support for care workers



Call: 0121 816 0600



<http://ai.myuk.life/wm/>

Because we care



Important to know

- We **cannot contact you** afterwards
- The AI coach **cannot give advice**
- **If you feel unsafe or need help, please reach out for help** – our Safeguarding and Wellbeing Guide provides contact details for a range of organisations. You can access this via the IR Hub: www.irwestmids.co.uk

We have introduced a new feature, via My UK Life : Your Story gives international care workers a safe space to talk with our AI coach openly about what matters to them. They can talk with our AI coach about anything that feels important to them, including:

- Work
- Life in the UK
- Challenges / Positive experiences

Creating Space for International Care Workers' Voices

An international care worker has raised concerns about the Certificate of Sponsorship (COS) system, warning that the current structure can leave some overseas staff feeling unable to challenge workplace conditions.

The worker said that because their visa status is tied to their employer, many sponsored employees fear raising concerns about long hours, workload, or wellbeing. They described experiences of working extended shifts with little rest and feeling unable to speak openly about workplace pressures.

The care worker also highlighted the potential impact on mental health and warned that staff who feel unsupported may struggle to deliver the best care for vulnerable people.

This highlights the importance of employers creating open and supportive working environments where international staff feel safe to raise concerns without fear.

For care providers, the worker suggested that clear communication, fair scheduling, and encouraging staff to share their professional experience could help improve both staff wellbeing and the quality of care.



WM SOCIAL CARE
• International Recruitment •

Directors of
adass
adult social services
West Midlands

RESOURCES ON WELLBEING AND SAFEGUARDING

Don't forget: there are lots of useful resources available to support wellbeing, safeguarding, and ethical recruitment practices. Here we signpost to some of the support available...

Directory for Safeguarding and Wellbeing Services

You can access our Safeguarding and Wellbeing Directory, listing key safeguarding and wellbeing services across the West Midlands and nationally. It includes:

- Organisations to contact if you are concerned about yourself or an individual
- Organisations to report if you need to report or are concerned about an employer

This resource offers quick access to information, support, and action – because safeguarding is everyone's responsibility.

Your directory for safeguarding and wellbeing services in the West Midlands and nationally



CLICK HERE TO VIEW OUR NEW SAFEGUARDING AND WELLBEING DIRECTORY



West Midlands Prompt Cards for Safeguarding Issues Associated With International Recruitment

We have designed two prompt cards to support local authorities, in relation to international recruitment, with internal information sharing when they are concerned about individuals caught up or victims of modern slavery/exploitation or organisations involved in modern unethical employment.

- **Unethical Recruitment Practices:** A prompt card to aid internal communication when there are concerns about a care providers recruitment practices of international care workers.
- **Safety & Welfare of International Care Workers:** A prompt card to assist internal communication when concerns arise regarding the safety and well-being of an international care worker.

These prompt cards are designed to help make sure concerns are escalated to the correct teams efficiently and effectively.



VIEW OUR PROMPT CARDS HERE



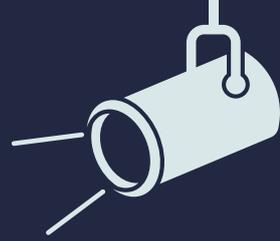
WM SOCIAL CARE
• International Recruitment •

Directors of
adass
adult social services
West Midlands



SHINING A SPOTLIGHT ON

Workforce Strategy



Midlands regional conference - evolving together

It was great to have a presence, alongside delivery partners, West Midlands Care Association (WMCA) and Lifted, at the Midlands Regional Conference – Evolving Together – in February, hosted by Skills for Care in Birmingham.

The West Midlands International Recruitment Programme team were proud to have a stand at the event and it was fantastic to connect with so many care providers, partners, and colleagues from across the region. Events like these are invaluable for sharing ideas, building relationships, and understanding the real challenges and opportunities facing adult social care.

This year's theme focused on the Adult Social Care Workforce Strategy – exploring how we can attract, retain, train, and transform our workforce to meet the challenges ahead. Throughout the day, we heard from inspiring speakers, discovered best practice from across the Midlands, and attendees took part in conversations focused on shaping a stronger future for the sector.

It was especially valuable to share learning from the IR Programme and explore how these insights can help support wider workforce needs and challenges across the region — from recruitment and retention to developing sustainable, high-quality services.

It was inspiring to see so many people committed to improving care and supporting the workforce. If you want to discover more about the learnings from the West Midlands regional IR Programme please click here www.irwestmids.co.uk/lessons-learned-building-a-stronger-social-care-workforce/

KEY SUPPORT IN THE WEST MIDLANDS

International Recruitment Hub

This will provide access to resources and signpost international care workers, local authorities, and providers to relevant support.



My UK Life:

The online platform for international care workers to ask questions and access tailored signposting to support.



Legal & HR Webinars (ends 30th March 26):

West Midlands Employers (WME), working



with legal firm Lester Aldridge, will continue to deliver a series of webinars covering key legal issues for providers and local authorities (dates and topics to follow).

Job Matching via Lifted:

Lifted is the West Midlands regional job matching provider. The job matching is free. There is also the option for care providers to pay for additional support, if they require this



Tools to support you



Here is a reminder of some of the resources on our International Recruitment Hub's Ethical Recruitment page:

- A Practical Guide: Choosing an Ethical Supplier
- Two audit tools that help you assess and choose ethical suppliers
- Right to Work Video

These resources are designed to be simple, practical, and something you can use straight away, whether you're recruiting UK based international care staff or domestic staff.

You can access these resources via the International Recruitment Hub: www.irwestmids.co.uk/resources-and-guidance/

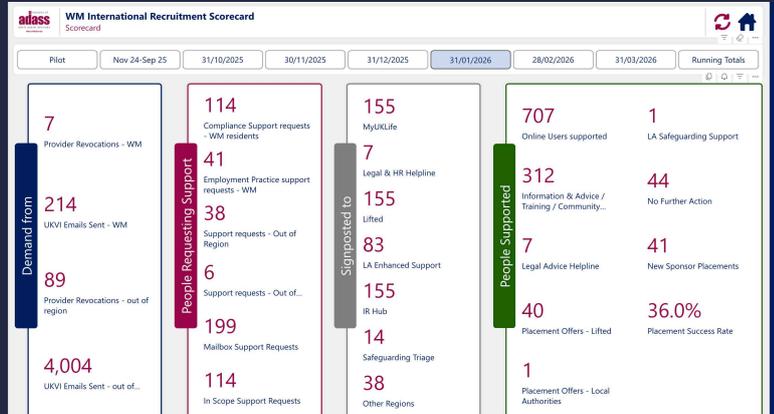


WHAT THE DATA TELLS US - INSIGHTS, COMPLIANCE & SUPPORT ACROSS THE WEST MIDLANDS

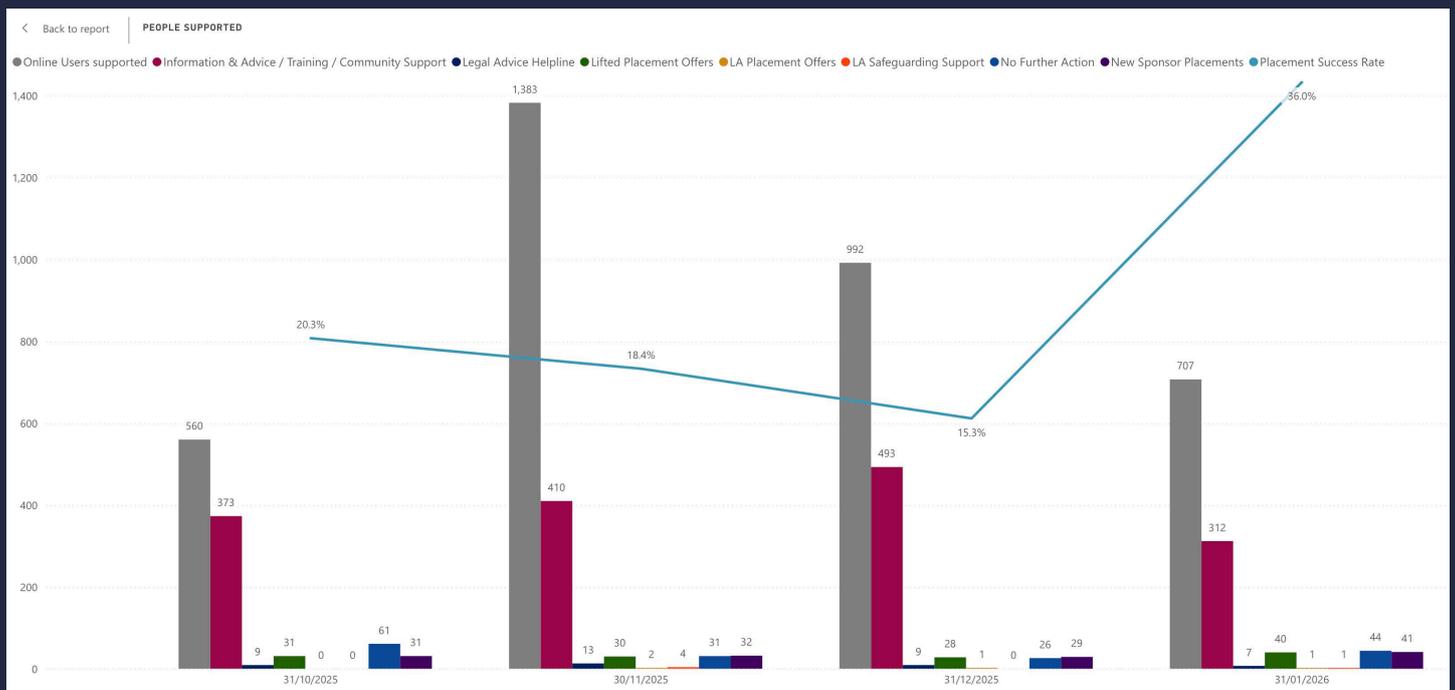
The WM-ADASS International Recruitment Dashboard, hosted within the Adult Social Care Data Hub, continues to provide valuable support to local authorities and care providers by improving oversight, planning, and ethical international recruitment across the care sector.

Information from the **Data Hub** provides a strong source of insight and knowledge, showing a clear uplift in job matching across the West Midlands. This increase reflects both changes in recording to align with other regions and a genuine rise in placements, while also demonstrating that helping, job matching, and advice and guidance remain a vital part of the offer.

The data highlights the key role the programme continues to play in supporting both care providers and international care workers through targeted support and practical interventions.



DATA HUB - FIND OUT MORE



A new **Capacity Tracker Summary** feature has now been added to the dashboard, drawing on data submitted by care providers. This gives local authorities and providers clearer insight into workforce trends, including the role of international care workers, at local, regional and national levels.

By bringing this information together in one place, the dashboard helps local authorities plan for continuity of care, understand workforce pressures, and respond proactively to potential risks. For care providers, it offers helpful intelligence to support workforce planning, compliance awareness, and sustainable service delivery.

Overall, the International Recruitment Dashboard within the IR Data Hub continues to be used by local authorities to strengthen collaboration with care providers, supporting more informed, data-driven decisions and greater resilience across the care sector.

EARNED SETTLEMENT: RECOGNISING THE CONTRIBUTION OF INTERNATIONAL CARE WORKERS

In February, partners across the International Recruitment (IR) programme submitted a response to the UK Government's Earned Settlement consultation, calling for social care workers to be afforded special status within the immigration system.

Adult social care continues to rely on international recruitment as a vital component of the workforce. Data from the IR Dashboard highlights the scale of this contribution. In domiciliary care alone, more than 8,000 staff currently hold a Skilled Worker visa, while in residential care over 4,000 workers are employed through the same route. These colleagues form a significant part of the workforce that delivers day-to-day care and support to older and disabled people.

Given this reliance, our response to the consultation emphasised that immigration policy should recognise the essential role social care workers play. Many international recruits build strong connections within the communities they serve, often working in the same roles for many years and becoming a stable and valued part of local care services.

Granting social care workers a clearer or enhanced pathway to settlement would not only recognise their contribution but would also support workforce stability across the sector.

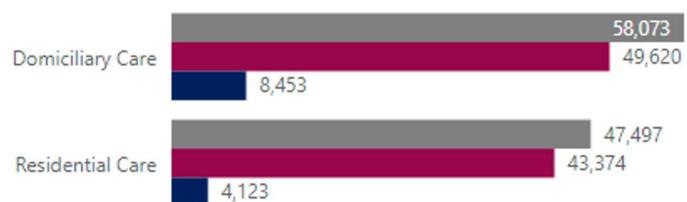
Greater certainty around long-term status could help employers retain experienced staff and provide reassurance to workers who have chosen to build their lives in the UK.

As pressures on the adult social care workforce continue, ensuring that immigration policy reflects the sector's realities will remain critical.

Recognising the contribution of international care workers is an important step towards sustaining the workforce needed to support people who draw on care and support now and in the future.

Care Staff

● Total ● Non-Visa Holders ● Skilled Worker Visa Holders

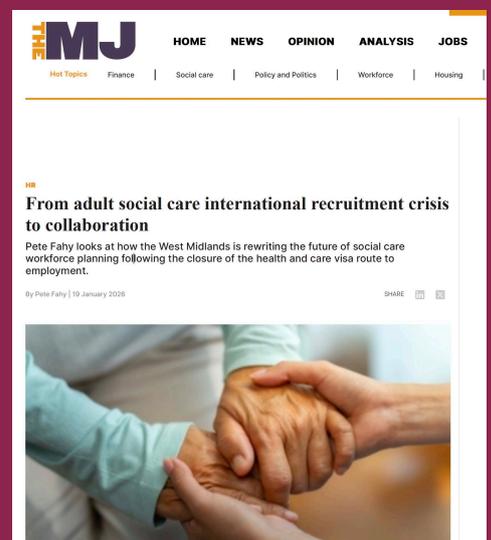


The IR Dashboard data shows the continuing contribution of Skilled Worker visa holders across domiciliary and residential care in the West Midlands

SHARING THE VALUABLE CONTRIBUTION OF INTERNATIONAL CARE WORKERS

In January, The MJ published an article by Pete Fahy, Vice-Chair and International Recruitment Lead for the West Midlands ADASS branch and Director of Adult Services & Housing at Coventry City Council, exploring how the region is responding to the closure of the Health and Care visa route for adult social care roles.

The piece highlights how West Midlands local authorities worked together through the regional International Recruitment Programme to support displaced international care workers, strengthen safeguarding and develop sustainable digital tools for the workforce. It also recognises the significant contribution international care workers make to the sector and the importance of ensuring they feel valued, supported and able to build long-term careers in care.



LEGAL & HR HELPLINE HIGHLIGHTS COMPLIANCE CONCERNS

Recent helpline data shows continued demand for advice linked to international recruitment within adult social care. Enquiries peaked earlier in the year, following changes to immigration legislation announced by the UK Home Office in March 2025 and introduced from April 2025.

The majority of calls reflected concerns around sponsorship compliance and immigration rules. Common queries included UKVI correspondence, sponsorship termination, curtailment notices, and options for workers needing new sponsorship. Providers also sought clarity on visa requirements, dependant eligibility, and right-to-work checks. Alongside immigration matters, some enquiries highlighted wider employment issues, including pay concerns and safeguarding risks.

The pattern of enquiries highlights the ongoing complexity of compliance requirements. Care providers are encouraged to review sponsorship and right-to-work processes regularly and seek advice early where there are compliance concerns or uncertainty about immigration requirements.



West Midlands Services and Support for International Recruitment

Available to CQC Registered Independent Adult Social Care Providers across the West Midlands

Help & Support | Legal & HR advice

Legal and HR email: WMIRHelpline@la-law.com
<https://irwestmids.co.uk>

In partnership with **adass** (West Midlands) and **WMEmployers**



COMPLIANCE IN THE SPOTLIGHT AS REVOCATIONS CONTINUE TO RISE

There has been an increase in revocation notices nationally, driven by the Home Office's stricter compliance stance. With anticipated policy changes likely to affect placement volumes and social care capacity, compliance is key.

A wide range of support and resources are available through the International Recruitment (IR) Hub, including practical guidance, templates, updates, and signposting to trusted sources of advice. Providers and workers are reminded to make full use of these resources to help ensure recruitment practices remain safe, ethical, and compliant.

In addition to the helpline and IR Hub resources, Lifted also offer additional paid-for support services alongside its job matching offer, providing more tailored assistance for organisations that require it.

If you are unsure about sponsorship responsibilities, visa rules, or right-to-work checks, please access the available guidance and support at an early stage.



EARLY COMPLIANCE SUPPORT



A medium-sized residential care provider in Wolverhampton was struggling with vacancy rates of over 18%, relying heavily on agency staff.

The Manager said, "We were spending thousands per month on agency cover. It wasn't sustainable."

Through Lifted, the provider hired two displaced sponsored care workers already living in the West Midlands.

Within four months we reduced agency spend by 40%, all three hires remained in post and internal overtime costs reduced significantly.

The Care Provider said, "The workers were already experienced, already in the UK and ready to start. The support from Lifted made the compliance side straightforward."

SUPPORTING SPONSORSHIP, COMPLIANCE & WORKFORCE STABILITY

Helping care providers secure Certificate of Sponsorships and get staff started

Care providers across the West Midlands are continuing to report delays and uncertainty around Certificates of Sponsorship (CoS) – particularly where CoS availability is limited and Home Office document requests are complex and time-consuming.

Lifted has been supporting providers through this process, helping them respond to detailed Home Office requests (which can run to hundreds of pages) and avoiding common errors that can slow decisions down.

As part of Lifted's funded offer, providers can access early support and practical guidance, including help with CoS applications and CoS assignments, so that recruits can start work sooner and reduce periods of anxiety caused by delays.

Local Authorities can support care providers' Certificate of Sponsorship (CoS) applications to help secure sponsorship more quickly for displaced international care workers. Local Authorities may assist by:

- Assessing CoS applications from providers using the UKVI checklist, including verification of contracts and ensuring requested CoS numbers are reasonable.
- Submitting a letter of support to UKVI once satisfied with the provider's application.

Important:

- A letter of support is optional. It does not constitute an endorsement and does not guarantee that UKVI will approve the application.
- Directors of Adult Social Services (DASSs) may decline to provide a letter if there is insufficient information or if they cannot be assured that the number of CoS requested is reasonable.



Securing a new Certificate of Sponsorship

A care worker contacted Lifted when his visa was due to expire that same day. His sponsor did not have a Certificate of Sponsorship available, and without urgent action he faced losing his right to stay and work in the UK. He also has a young daughter living here, making the situation even more distressing.

Lifted's team stepped in immediately, working with the care provider to resolve the sponsorship issue and prevent another displacement.

What could have been a crisis for a family was turned into a chance for stability, highlighting how early compliance support can stop problems escalating and keep skilled care workers in the system.



“ We were spending thousands per month on agency cover. It wasn't sustainable. ”



40% Agency Spend Reduced

Overtime Costs Reduced

Hired two experienced **displaced care workers** already in the UK and ready to start.

Support from Lifted made the compliance side straightforward.



WM SOCIAL CARE
• International Recruitment •

Directors of
adass
adult social services
West Midlands

FREE LEGAL & HUMAN RESOURCES SUPPORT FOR LOCAL AUTHORITIES & CARE PROVIDERS IN THE WEST MIDLANDS

Stay informed on key legal aspects from sponsorship obligations to safeguarding care workers' rights. Our FAQs and monthly webinars, compiled by law firm Lester Aldridge, are designed to help Local Authorities and Care Providers build effective and ethical recruitment processes.

Free Legal & HR Webinars

Lester Aldridge has been hosting monthly international recruitment webinars exclusively for West Midlands local authorities and care providers.

Topics covered include everything from the roll out of e-visas to pay and redundancy and the new employment rights bill. Recordings and slides are available exclusively for West Midlands-based care providers and local authorities via the WMCA event page.

You will have been sent the Password – however, if you cannot find this please email hello@wmca.international



LIVE WEBINAR: The Employment Rights Act (part 2)

19th March 2026, 10am-11:15am

This is the second of two interactive Legal & HR Webinars, focusing on the

Employment Rights Act, designed specifically for care providers and local authorities.

This session will explore the practical implications now that the Bill has passed, and what the changes mean for employers in the care sector.

Register
now

Lester
Aldridge

Catch Up on Our Previous Webinars & Frequently Asked Questions (FAQs)

[You can find all FAQs on the IR Hub here.](#)

Recordings and slides are available exclusively for West Midlands-based care providers and local authorities [via the WMCA event page.](#)

You will have been sent the Password – however, if you cannot find this please email hello@wmca.international

Free Legal & HR Help Ends March 2026 - Don't Miss Out

Our Legal & HR helpline, run by law firm Lester Aldridge, is available to all CQC registered care providers and local authorities in the West Midlands.

If you are a West Midlands based Local Authority or Care Provider and have an international recruitment related question, please email WMIRHelpline@la-law.com

Providers and local authorities are entitled to 30 minutes FREE consultation in respect of a query.

International Care Workers

All West Midlands International Care Workers who have been displaced or are at risk will be entitled to 30 minutes FREE consultation in respect of a query, until the end of March 2026.

To access the Free Legal & Human Resources support, international care workers living in the West Midlands need to have firms registered with regional mailbox www.revoked.support to get the WMIRP number and then request legal support: www.wmca.care/p2c/legal

This service will be provided by Legal and HR professionals who have extensive experience in international recruitment.



WM SOCIAL CARE
• International Recruitment •

Directors of
adass
adult social services
West Midlands

DISPLACED INTERNATIONAL CARE WORKERS - JOB MATCHING IN THE WEST MIDLANDS

Phase 2 of the Lifted West Midlands Employment Matching Programme has provided benefits for care providers and local authorities, contributing to workforce capacity and service stability.

As we move into the 2026/27 IR Programme, job matching will continue to be a priority,



✓ **235** placements delivered by January 2026, exceeding the full programme target ahead of schedule



Approx. **458,000** hours of care capacity added annually to the adult social care system



£ Lower cost recruitment model, delivering strong value compared to traditional hiring routes

What this means for care providers

- Easier access to suitable candidates through targeted matching based on skills, experience, and location
- Reduced recruitment and onboarding burden via support with interviews, sponsorship, and compliance processes
- Specialist support with Certificates of Sponsorship, which are increasingly complex to manage independently
- Improved retention and stability, supported by pastoral, housing, and immigration guidance for workers

What this means for local authorities

- Increased workforce capacity to support local care provision
- Safeguarding benefits, including identification and escalation of exploitative practices
- Prevention of further workforce displacement through compliance support for providers
- Stronger system resilience through coordinated workforce planning and local engagement

Wider system impact



- **1:1 pastoral support** provided to thousands of care workers, improving wellbeing and retention
- **Housing and immigration guidance** delivered, helping workers remain in employment
- **Compliance support and audits** helped providers maintain sponsor licences and reduce enforcement risk

Key learning for future delivery

Workforce partnerships

- **Early local collaboration** is essential – Strong relationships with providers and local authorities



Sponsorship barriers

- **Upfront sponsorship costs remain a major** barrier. These costs require structured solutions to support providers and sustain recruitment

Sustaining placements

- Ongoing compliance assistance helps ensure placements remain stable and providers remain licensed



Phase 2 of the International Recruitment Programme demonstrates that coordinated, locally supported workforce programme can deliver significant capacity, strong value for money, and meaningful benefits beyond recruitment alone.



Read the final 2024-25 Learning & Evaluation Report

SUPPORTING OUR WORKFORCE - LOCAL AUTHORITY ENHANCED OFFERS

Eight local authorities have funding to deliver International Recruitment (IR) enhanced offers until March 2026. These initiatives provide targeted support to displaced international care workers and local care markets.



VIEW ENHANCED OFFER DETAILS ON THE IR HUB HERE



New 2025/26 Enhanced Offers (January – March 2026)

- **Telford & Wrekin:** Provides holistic support via Citizens Advice, with ongoing consultation with care providers and workers. If you are a care provider in Telford & Wrekin and would like more information please email: hello@wmca.international
- **Warwickshire:** Training, compliance, driving support and English language enhancement. 12 confirmed displaced workers supported into employment.
- **Coventry:** The local care market is currently saturated with international care workers, with some providers having a 100% international workforce. Due to limited suitable vacancies, the enhanced offer has shifted focus to skills-building, maintenance and family support, alongside the Lifted job matching offer.
- **Staffordshire:** Improve provider engagement through targeted communications, training resources and the Social Care Academy, alongside increased sponsorship licences.
- **Dudley:** Supporting international care workers to gain local employment through accessible support, intelligence gathering, outreach events and signposting.



Ongoing 2024/25 Enhanced Offers (October 2024 – March 2026)

- **Wolverhampton:** Holistic support delivered via an online hub and the Refugee Migrant Centre, with in-person sessions.
- **Walsall:** Wellbeing Empowered Solutions CIC supporting 138 displaced workers, many with families; trust and data-sharing issues persist.
- **Sandwell:** Regional training and support focused on the prevention, detection and response to exploitation.



SANDWELL - Live Webinar 3: 23 March 2026 – 2:30pm to 4:00pm

Speakers will include someone from the Police Modern Slavery Unit, a Local Authority Safeguarding Board representative and NGO or charity supporting international care workers. They will discuss how we can strengthen collaboration across agencies and will cover:

- Multi-agency case studies
- Information sharing protocols
- Building stronger local safeguarding networks

Register
now



WM SOCIAL CARE
• International Recruitment •

Directors of
adass
adult social services
West Midlands